Highlights

**$194 million** invested by the Citi Foundation in tackling youth unemployment through Pathways to Progress (2017-2019)

- **$150 million** fund to invest in socially minded startups and companies that strive to have a positive impact on society launched in 2020
- **LGBT+ equality**
  - Joined a group of leading U.S. employers that support the proposed Equality Act, federal legislation that would provide protections to LGBT+ people
- **Charitable giving**
  - $70 million through Citi businesses and $76 million in charitable giving by the Citi Foundation
- **$1 billion** in lending toward financial inclusion across the globe over the last decade

**Founding signatory of the Poseidon Principles**, a global framework focused on assessing and disclosing the climate alignment of financial institutions’ shipping portfolios

**Pay equity**
- Publicly shared our raw pay gap in 2019 and continued transparency around pay equity in 2020

**120,000 Citi volunteers**
- Celebrated annual Global Community Day, participating in projects in 400 cities across 90 countries

**$100 million loan guarantee facility**
- Along with OPIC and the Ford Foundation, Scaling Enterprise, which provides early-stage financing in local currency to companies that expand access to products and services for low-income communities in emerging markets

**First major U.S. bank to endorse the Principles for Responsible Banking**

**$6 billion** in loans for affordable housing projects
- Provided in the U.S., making Citi the largest U.S. affordable housing lender for the 10th consecutive year

**$164 billion** financed and facilitated in environmental finance activity, exceeding our 10-year, $100 million goal four years early (2014-2019)

- Read Citi’s 2019 ESG Report for more details and a comprehensive view of our priorities