

# Citi 2019 Consolidated U.S. Employer Information Report (EEO-1)

Table A\*

## Advocacy Statement and Multiple Identify Breakdowns

In 2019 Citi launched a new human capital management technology that allows our colleagues who identify as more than one race or ethnicity to be reported as such. While certain regulatory reports such as our EEO-1 filings will continue to require that each Citi colleague be designated as shown in Table A, we believe that our internal tracking should evolve to appropriately capture the reality of who our people are, as detailed in Table B.

Job Categories	Gender	Hispanic or Latino	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Multi-Racial	Total
Executive/Senior Officials and Managers	Male	4	46	3	0	16	0	1	107
	Female	2	31	0	0	4	0	0	
	Subtotal	6	77	3	0	20	0	1	
First/Mid Officials and Managers	Male	768	3,929	270	6	1,499	11	50	10,909
	Female	719	2,619	343	7	639	11	38	
	Subtotal	1,487	6,548	613	13	2,138	22	88	
Professionals	Male	1,700	7,246	778	20	3,650	28	146	23,855
	Female	1,490	5,340	950	18	2,319	21	149	
	Subtotal	3,190	12,586	1,728	38	5,969	49	295	
Technicians	Male	57	74	22	0	20	1	4	335
	Female	39	92	12	0	11	1	2	
	Subtotal	96	166	34	0	31	2	6	
Sales Workers	Male	544	1,469	143	2	500	6	31	4,682
	Female	542	763	165	7	482	8	20	
	Subtotal	1,086	2,232	308	9	982	14	51	
Administrative Support Workers	Male	1,542	3,326	835	14	424	19	88	22,874
	Female	3,880	8,479	2,856	53	1,038	66	254	
	Subtotal	5,422	11,805	3,691	67	1,462	85	342	
Craft Workers	Male	3	3	0	0	0	0	0	6
	Female	0	0	0	0	0	0	0	
	Subtotal	3	3	0	0	0	0	0	
Operatives	Male	3	5	4	0	1	0	0	15
	Female	0	1	1	0	0	0	0	
	Subtotal	3	6	5	0	1	0	0	
Laborers & Helpers	Male	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	
	Subtotal	0	0	0	0	0	0	0	
Service Workers	Male	3	2	0	0	0	0	0	6
	Female	0	1	0	0	0	0	0	
	Subtotal	3	3	0	0	0	0	0	
Total	Male	4,624	16,100	2,055	42	6,110	65	320	62,789
	Female	6,672	17,326	4,327	85	4,493	107	463	
	Subtotal	11,296	33,426	6,382	127	10,603	172	783	

\* Table A was updated on October 18, 2021 to include 2019 data on record for the 27 employees across the following categories: craft workers, operatives, laborers & helpers, and service workers.



## Multiple Identity Breakdowns

Table B\*

Race/Ethnicity	Total Hispanic or Latino	Hispanic/Latino Only	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native
Hispanic or Latino	11296	10,110	750	281	13	97	135

  

Race/Ethnicity	Total Multi-Racial	Hispanic/Latino in Combination With Other Races	White and Another Race(s)	Black or African American and Another Race(s)	Native Hawaiian or Pacific Islander and Another Race(s)	Asian and Another Race(s)	American Indian or Alaskan and Another Race(s)
Multi-Racial (or two or more races)	783	N/S (see above)	476	286	52	233	116

\* Employees are counted for every race/ethnicity with which they identify. As a result, some employees are counted within multiple categories.