



# ESG at Citi

Through our core business and philanthropy, we address some of society's greatest challenges – an imperative stated in our mission and an idea that shapes our decisions every day. Our ESG commitments are an essential part of our firm-wide strategy, deeply integrated into our business and long-term priorities, yet nimble to adjust and respond to the ever-changing realities around the globe. For a comprehensive view of our ESG governance, approach and initiatives, read our full [2020 ESG Report](#).

## Support communities most impacted by COVID-19 and aid in an equitable recovery

- Committed over **\$100 million** in support of COVID-19-related relief and economic recovery efforts
- Selected by Gavi, the Global Vaccine Alliance, as **sole financial advisor** to the COVAX Facility to support the fair and equitable distribution of vaccines

## Play a leading role in driving the transition to a low-carbon economy

- Launched our 2025 Sustainable Progress Strategy, including our **\$250 Billion** Environmental Finance Goal; measuring and managing the climate risk and impact of our client portfolio; and reducing the environmental footprint of our facilities
- Committed to **net zero** greenhouse gas emissions by 2050, including emissions associated with our financing, and our own operations by 2030

## Leverage our core business capabilities and philanthropy to help close the racial wealth gap and increase economic mobility in the U.S.

- Launched **\$1 billion** in strategic initiatives to provide greater access to banking and credit in communities of color, increase investment in Black-owned businesses, expand homeownership, and advance anti-racist practices in the financial services industry

## Continue transparency around pay equity and reduce our raw pay gap

- Publicly shared an update on our progress, showing improvements in median pay for **women globally** and **U.S. minorities**

## Invest in companies tackling society's biggest challenges

- Invested in **13 companies** through Citi's **\$200 million** Impact Fund, the majority of which are founded by women and/or minorities

## Increase affordable housing in the U.S.

- Provided **\$7 billion** in loans for affordable housing projects in the U.S., making Citi the largest U.S. affordable housing development lender for the **11<sup>th</sup> consecutive year**
- Issued inaugural **\$2.5 billion** Affordable Housing Bond, the largest-ever social bond from an issuer in the private sector

## Advance economic progress in underserved and low-income communities in emerging markets

- Supported **\$289 million** in debt transactions to fund inclusive businesses and microfinance institutions globally

## Respect human rights in our financing of client activities

- Screened more than **600 transactions** under our Environmental and Social Risk Management Policy and flagged 25 of those transactions for enhanced due diligence
- Screened an additional **100 client relationships** for region-specific human rights risks

## Address global issue of youth unemployment

- Expanded the global Pathways to Progress job skills-building initiative, led by a three-year, **\$100 million** investment from the Citi Foundation

## Support the equitable growth of underserved communities around the world

- **\$100 million** in philanthropic grants provided by the Citi Foundation

## Make a positive impact in our communities through employee volunteerism

- **Over 63,000** volunteer engagements as part of Citi's 15<sup>th</sup> annual Global Community Day Reimagined across 73 countries and territories