

# Citi 2020 Consolidated U.S. Employer Information Report (EEO-1)

## Table A\*

### Advocacy Statement and Multiple Identity Breakdowns

While certain regulatory reports such as our EEO-1 filings will continue to require that each Citi colleague be designated as shown in Table A, our internal tracking has evolved to appropriately capture the reality of who our people are, as detailed below in Table B.

Job Categories	Gender	Hispanic or Latino	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Multi-Racial	Total
Executive/Senior Managers	Male	5	46	3	0	11	1	1	104
	Female	4	30	1	0	2	0	0	
	Subtotal	9	76	4	0	13	1	1	
First/Mid-Level Managers	Male	769	3,923	262	6	1,567	13	56	11,130
	Female	730	2,648	371	9	718	12	46	
	Subtotal	1,499	6,571	633	15	2,285	25	102	
Professionals	Male	1,660	6,612	899	16	3,668	24	161	23,745
	Female	1,590	5,419	1,110	17	2,392	18	159	
	Subtotal	3,250	12,031	2,009	33	6,060	42	320	
Technicians	Male	54	68	24	0	16	0	3	314
	Female	35	85	13	0	11	1	4	
	Subtotal	89	153	37	0	27	1	7	
Sales Workers	Male	852	2,630	208	6	794	7	54	7,408
	Female	696	1,110	208	7	796	7	33	
	Subtotal	1,548	3,740	416	13	1,590	14	87	
Administrative Support Workers	Male	1,589	3,156	816	13	401	22	92	23,120
	Female	4,121	8,493	2,973	51	1,012	69	312	
	Subtotal	5,710	11,649	3,789	64	1,413	91	404	
Craft Workers	Male	5	5	0	0	1	0	0	12
	Female	1	0	0	0	0	0	0	
	Subtotal	6	5	0	0	1	0	0	
Operatives	Male	3	6	4	0	1	0	0	20
	Female	0	5	1	0	0	0	0	
	Subtotal	3	11	5	0	1	0	0	
Laborers & Helpers	Male	0	0	0	0	0	0	0	0
	Female	0	0	0	0	0	0	0	
	Subtotal	0	0	0	0	0	0	0	
Service Workers	Male	3	0	0	0	0	0	0	5
	Female	0	1	1	0	0	0	0	
	Subtotal	3	1	1	0	0	0	0	
Total	Male	4,940	16,446	2,216	41	6,459	67	367	65,858
	Female	7,177	17,791	4,678	84	4,931	107	554	
	Subtotal	12,117	34,237	6,894	125	11,390	174	921	

\* Table A was updated on October 18, 2021 to include 2020 data on record for the 37 employees across the following categories: craft workers, operatives, laborers & helpers, and service workers.

Note: For our EEO-1 U.S. headcount, regulatory logic is applied as specified and enforced by the U.S. Department of Labor's Equal Employment Opportunity Commission (EEOC).



# Multiple Identity Breakdowns

## Table B

Race/Ethnicity	Total Hispanic or Latino	Hispanic/Latino Only	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native
Hispanic or Latino	12,115	9,363	1,818	405	213	119	197

Race/Ethnicity	Total Multi-Racial	Hispanic or Latino in Combination With Other Race(s)	White and Other Race(s)	Black or African American and Other Race(s)	Native Hawaiian or Pacific Islander and Other Race(s)	Asian and Other Race(s)	American Indian or Alaskan Native and Other Race(s)
Multi-Racial (or two or more races)	920	N/S (see above)	613	381	65	307	163