

FOR IMMEDIATE RELEASE
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Citi to Join “Group of Male Leaders Who Will Create a Society in which Women Shine”

Tokyo – Citi announced that Robert Nakamura, Citi Country Officer and Japan CEO (Citigroup Global Markets Japan Inc. Representative Director, President & CEO, Citibank, N.A., Tokyo Branch Representative in Japan, Branch Manager & CEO, Citigroup Japan Holdings G.K. President & CEO), has joined the Group of Male Leaders Who Will Create a Society in which Women Shine (Secretariat: Cabinet Office). Citi is accelerating measures to promote gender equality and empower women at Citi while building a close-knit network of male leaders from various industries across the country.

At Citi we see diversity in the workplace as essential to achieving success as a global company. We have therefore made it a priority to foster a culture where the best people want to work, hiring and promotion is based on merit, people treat each other with respect and dignity and opportunities to develop are available to all, regardless of individual differences. Attracting and developing talented women and building long-term career pathways for them is critical to Citi.

Citi is promoting the empowerment of women on two fronts: policy/benefits and organizational initiatives. Citi has the same leave-of-absence systems and benefits programs for male and female employees, who can take advantage of them according to their lifestyle and life stage.

In Japan, Citi also works to create an environment that supports the development of female leaders within the organization through Citi Women, an employee led initiative where both male and female colleagues join to promote women’s empowerment. The group organizes events and initiatives, including mentorship programs, networking lunches for working parents, and speaker sessions with internal and external female leaders.

Visit our [website](#) for details on Citi’s diversity action plan in Japan.

About the Group of Male Leaders Who Will Create a Society in which Women Shine (“Group of Male Leaders” for short)

Group of Male Leaders is a group of corporate managers and leaders in other fields that has been organized to promote gender equality and the empowerment of women in line with the group’s “declaration of action” by building a network of participants and sharing problems with one another. The group also aims to contribute to social momentum for gender equality and women’s empowerment by communicating their own thoughts and initiatives being undertaken within their organizations to people inside and outside the group. Currently, the group has about 320 members, including business managers, prefectural governors and mayors. For more details, see the [Cabinet Office’s website](#).





About Citi

Citi is a preeminent banking partner for institutions with cross-border needs, a global leader in wealth management and a valued personal bank in its home market of the United States. Citi does business in more than 180 countries and jurisdictions, providing corporations, governments, investors, institutions and individuals with a broad range of financial products and services.

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