

CITIGROUP INC.
NOMINATION, GOVERNANCE AND PUBLIC AFFAIRS
COMMITTEE CHARTER
As of February 11, 2026

Mission

The Nomination, Governance and Public Affairs Committee (the “Committee”) of Citigroup Inc. (“Citi” or the “Company”) is responsible for (i) identifying individuals qualified to become Board members and recommending to the Board the director nominees for the next annual meeting of stockholders, (ii) leading the Board in its annual review of the Board’s performance, (iii) recommending to the Board directors for each committee for appointment by the Board, (iv) reviewing the Company’s policies and programs that relate to public issues of significance to the Company and the public at large, including but not limited to [Corporate Governance and] Sustainability matters and (v) reviewing the Company’s relationships with external constituencies and issues that impact the Company’s reputation, and advising management as to its approach to each.

Membership

The members of the Committee shall (a) meet the independence requirements of the New York Stock Exchange corporate governance rules and all other applicable laws, rules and regulations governing director independence, as determined by the Board; (b) qualify as “non-employee directors” as defined under Section 16 of the Securities Exchange Act; and (c) qualify as “outside directors” under Section 162(m) of the Internal Revenue Code. A majority of the members of the Committee shall constitute a quorum. Members of the Committee and the Committee Chair shall be appointed by and may be removed by the Board on the recommendation of the Committee. The Company’s Corporate Secretary or designee shall serve as Committee Secretary.

Duties and Responsibilities

The Committee shall have the following duties and responsibilities:

Oversight of Governance Policies

- Review and assess the adequacy of the Company’s policies and practices on corporate governance including the Corporate Governance Guidelines of the Company and recommend any proposed changes to the Board for approval.

- Review transactions between directors, and/or their family members, and the Company for compliance with applicable policies.

Oversight of Corporate Governance

- Review the appropriateness of the size of the Board relative to its various responsibilities. Review the overall composition of the Board, taking into consideration such factors as business experience and specific areas of expertise of each Board member, and make recommendations to the Board as necessary.
- Develop appropriate criteria and make recommendations to the Board regarding the independence of directors and nominees.
- Nominate annually one of the members of the Board to serve as Chair of the Board.
- Nominate annually an independent member of the Board to serve as Lead Director.
- Review and approve the number of other for-profit public and non-public company boards and not-for-profit organization boards on which a director may serve, including leadership positions on such for-profit and not-for-profit boards, to ensure that each director is able to devote sufficient time to performing his or her duties as a director of the Company. The Committee shall make a recommendation to the Board at least annually concerning each Director's ability to devote sufficient time to perform his or her duties as a Director.
- Recommend to the Board the number, identity and responsibilities of Board committees and the chair and members of each committee. This shall include advising the Board on the appointment and removal of committee members and committee chairs, committee structure and operations.
- Review the adequacy of the charters adopted by each committee of the Board and recommend changes as necessary.
- Assist the Board in developing criteria for identifying and selecting qualified individuals who may be nominated for election to the Board, which shall reflect at a minimum all applicable laws, rules, regulations and listing standards.

- Recommend to the Board the slate of nominees for election to the Board at the Company's annual meeting of stockholders.
- As the need arises to fill vacancies, actively seek individuals qualified to become Board members for recommendation to the Board.
- Consider nominations for Board membership recommended by security holders.
- In consultation with the Board and the CEO, either the Committee as a whole or a subcommittee thereof shall, as part of its executive succession planning process, evaluate and nominate potential successors to the CEO. The Committee will also provide an annual report to the Board on CEO succession.
- Periodically review and recommend to the Board the compensation structure for non-employee directors for Board and committee service.
- Periodically assess the effectiveness of the Board in meeting its responsibilities, representing the long-term interests of stockholders.
- Report annually to the Board with an assessment of the Board's performance.
- Periodically review, and make recommendations to the Board regarding amendments to, the Company's Major Expenditure Program – Limits of Authority.
- Make recommendations to Citibank's Board with respect to the duties and responsibilities set forth in Oversight of Corporate Governance, including but not limited to: size, Chair and membership of Citibank's Board and Committees; the adequacy of the charters adopted by committees of Citibank's Board; independence of Citibank's non-management Board members; compensation paid to Citibank's non-management Board members; and Citibank's Major Expenditure Program – Limits of Authority. In overseeing certain aspects of Citibank's corporate governance, the Committee shall seek to preserve Citibank's safety and soundness, with the understanding that Citibank's interests will not be subordinated to the interests of Citibank's parent holding companies in a manner that jeopardizes Citibank's safety and soundness.

Oversight of Public Affairs Issues

- Oversee, receive reports from and advise management on Sustainability matters, including but not limited to, the Company's policies and programs

pertaining to environmental sustainability, climate change, human rights, and community investment.

- Oversee, receive reports from and advise management on reputational risks related to Citi's businesses, policies and practices, except to the extent that such reputational risks are within the scope of responsibility of another committee of the Board.
- Review Citi's relationships with major external stakeholders, how those stakeholders view the Company and the issues raised by them, as it deems appropriate.
- Receive reports from and advise management on public policy issues facing Citi.
- Review and advise management on Citi's relationships with governments and government policies that impact Citi.
- Oversee and receive reports from management on, and review for consistency with applicable policies, political contributions made by the Company and charitable contributions made by the Company and the Citi Foundation.
- Oversee and receive reports from management on the Company's memberships in trade associations that engage in lobbying activities or make independent expenditures.
- Oversee and receive reports from management on the Company's lobbying strategy and expenditures.
- Review and make recommendations to the Board on management's proposed responses to shareholder proposals and consider other shareholder activism issues.

Other Responsibilities

- Conduct annual evaluations of the Committee's and Board's performances and report the results of each evaluation to the Board.
- Review and assess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.
- Regularly report to the Board on the Committee's activities.

- Obtain advice and assistance, as needed, from internal or external legal counsel, accounting firms, search firms or other advisors, with the sole authority to retain, terminate and negotiate the terms and conditions of the assignment.
- Delegate responsibility to subcommittees of the Committee as it deems necessary or appropriate.
- Perform any other duties or responsibilities expressly delegated to the Committee by the Board from time to time.
- The Committee is empowered to approve the policies and programs, including any amendments, falling under its purview, except for policies and programs that the Board has reserved its authority to review and approve.